ST. MARY'S CATHOLIC HIGH SCHOOL
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مدرسة القديسة مريم الكاثوليكية الثانوية
ص.ب. ٥٢٢٣٢، دبي – الإمارات العربية المتحدة
هاتف : ٣٣٧٠٢٥٢ ٤ ٩٧١+   maryscol@emirates.net.ae : بريد إلكتروني
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OUR REF : ....

TRN : 104153998000003

DATE: Friday, 20th February 2026.

To: Parents of Students in Years 1-12
PROPOSED FEE INCREMENT FOR THE ACADEMIC YEAR 2026-2027

Dear Parents,

Greetings from St. Mary's. It is at this time that we wish to provide you with the following information pertaining to a proposed **6%** increase in Tuition Fees, subject to KHDA approval, for the Academic year 2026-2027.

We would like to thank our parent community for your constant support and collaboration. Our mission has always been to provide good quality education that is affordable.   Our fee level remains the lowest when compared with other schools that provide the UK Curriculum, a good number of which charge significantly more than St. Mary's. We are a Not-for-Profit institution, and the proposed fee hike is only to help the school sustain its day-to-day operations.

Cost pressures apply to St. Mary's as much as they do to many other entities and in fact rising costs have impacted our school significantly due to our extremely low fee structure. In spite of diligent financial stewardship and control of expenses, we continually face huge challenges with rising costs with respect to staffing, resources, maintenance costs, refurbishment upgrades and operational expenses.

The following important cost-impact considerations are being shared with you:
1) The new Arabic Language Statutory Mandate for Early years from MOE will necessitate hiring additional staff for implementation to achieve full compliance.
2) The school must be fully compliant with new SIRA mandated guidelines for Private schools in Dubai. Please see the attached document for your reference.

3) The school MUST meet its Emiratisation quotas to be compliant with the Emiratisation staffing requirement.

4) The school has completely refurbished both ICT labs with brand new and upgraded systems to meet the external examination requirements for ICT and Computer Science.

5) The school will be introducing IAS/IAL Computer Science.

6) The school must meet KHDA's inspection recommendation to ensure that the curriculum meets the NCFE requirements, which will also necessitate additional staffing.

7) Introduction of additional learning technologies.

We hope you will recognize that our decision to propose a 6% increase in the tuition fees is to sustain the operational needs of the school in supporting its expenses while continuing to provide a good quality education for our children.

You are welcome to send any concerns or feedback to Lise-Ann via email. Thank you for your understanding and support.

Yours sincerely,

Mr. Paul Asir Joseph
(Principal)

هيئــــة المعرفـــــة و التنميــــة البشريــــة
KNOWLEDGE & HUMAN DEVELOPMENT AUTHORITY

Dear ECC Managers,

السيدات/ السادة مديرو مراكز الطفولة المبكرة   المحترمون،

To ensure the safety and security of children and staff, the Government of Dubai has recently introduced new security requirements for all educational institutions. You are requested to implement the attached Preventive Systems Guide for Educational Institutions, issued by the Security Industry Regulatory Agency (SIRA), **in two phases:**

حرصاً على سلامة وأمان الأطفال والكوادر في المؤسسات التعليمية، أصدرت حكومة دبي مؤخراً مجموعة من الاشتراطات والمتطلبات الأمنية الخاصة بالمنشآت التعليمية، وعليه، ندعوكم إلى تطبيق الدليل **المرفق** للنظم الوقائية في المنشآت التعليمية الصادر عن مؤسسة تنظيم الصناعة الأمنية (سيرا)، والالتزام بما ورد فيه من متطلبات ومعايير، **وذلك ضمن مرحلتين على النحو التالي:**

Phase 1: Ensure compliance with the preventive system standards **no later than January 15, 2026,** at the following locations:

- Main entrances
- Waiting areas
- Children drop-off and pick-up zones (if applicable)

المرحلة الأولى: الالتزام بتطبيق معايير النظم الوقائية في **موعد أقصاه 15 يناير 2026**، وذلك في المواقع التالية:

- المداخل الرئيسية للمنشأة
- صالات الانتظار
- مناطق صعود ونزول الأطفال (في حال وجودها)

Phase 2: Achieve full compliance with all requirements outlined in the SIRA Preventive Systems Guide **before August 30, 2026.**

المرحلة الثانية: الالتزام الكامل بجميع معايير ومتطلبات دليل النظم الوقائية المرفق في **موعد أقصاه 30 أغسطس 2026.**

For further information or assistance, please contact SIRA at info@sira.gov.ae.

We appreciate your cooperation and continued commitment to maintaining a safe and secure learning environment for all.

وفي حال وجود أي استفسارات، يمكنكم التواصل مع مؤسسة تنظيم الصناعة الأمنية عبر البريد الإلكتروني info@sira.gov.ae.

شاكرين لكم تعاونكم والتزامكم في الحفاظ على بيئة تعليمية آمنة لجميع الأطفال والكوادر،

Regards,

Knowledge and Human Development Authority

مع خالص تحياتنا

هيئة المعرفة والتنمية البشرية

B. The following security requirements must be provided:

	Other requirements		
SN	**Requirement**	**Description**	**Remarks**
1	Security Guard	Providing 24-hour security guards	-
2	Installing system health monitoring service	Installing system health monitoring service approved by SIRA	-

Third: Specifications and Security Requirements for Schools

A. Cameras must be installed in accordance with the following requirements:

	VSS requirements (schools)		
SN	**Areas**	**Field Of View**	**Remarks**
1	Entrances of the establishment	Identification View	-
2	emergency exit doors among floors	Observation View	-
3	Establishment corridors	Detection View	-
4	elevators lobbies and stairs	Observation View	-
5	Inside the elevators	Observation View	With an angle showing the floor number, a wide-angle lens shall be used to cover all parts of the elevator.
6	Waiting halls	Detection View	-
7	Stairs leading to the roof	Detection View	-
8	cashier and reception desks	Recognition View	-
9	Inside classrooms	Detection View	-
10	Laboratories	Detection View	-
11	Outdoor play areas or event areas at the establishment, for example Sports fields, swimming pools, and playgrounds	Monitoring View	-
12	washrooms entrances	Recognition View	-
13	Inside the establishment's clinic room	Detection View	-

14	Inside rooms of people with disabilities	Detection View	-
15	Inside the large exhibition halls	Detection View	-
16	The outer wall of the establishment	Detection View	-
17	Inside the storage rooms	Detection View	The Establishment file and equipment storage rooms, if any
18	Safes for cash and important documents	Recognition View	-
19	Men's changing rooms entrances	Recognition View	-
20	Vehicles Number-Plate Recognition cameras shall be installed	Automatic Number-Plate Recognition system (ANPR) approved by SIRA	-
21	The external perimeter of the establishment	Detection View	-

B. The following security requirements must be provided:

Other requirements			
SN	**Requirement**	**Description**	**Remarks**
1	Security Guard	Providing 24-hour security guards	-
2	Installing system health monitoring service	Installing system health monitoring service approved by SIRA	-

Fourth: Security Specifications and Requirements for Universities and Colleges

A. Cameras must be installed in accordance with the following requirements:

VSS requirements (universities and colleges)			
SN	**Areas**	**Field Of View**	**Remarks**
1	Entrances of the establishment	Identification View	-
2	emergency exit doors among floors	Observation View	-
3	Establishment corridors	Detection View	-
4	elevators lobbies and stairs	Observation View	-

5	Inside the elevators	Observation View	With an angle showing the floor number, a wide-angle lens shall be used to cover all parts of the elevator.
6	Waiting halls	Detection View	-
7	Staircase areas leading to the roof	Detection View	-
8	cashier and reception desks	Recognition View	-
9	Inside classrooms	Detection View	-
10	Laboratories	Detection View	-
11	Outdoor play areas or event areas at the establishment, for example Sports fields, swimming pools, and playgrounds	Monitoring View	-
12	Washrooms entrances	Recognition View	-
13	Inside the establishment's clinic room	Detection View	-
14	Inside rooms of people with disabilities	Detection View	-
15	Inside the large exhibition halls	Detection View	-
16	The outer wall of the establishment	Detection View	-
17	Inside the storage rooms	Detection View	The Establishment file and equipment storage rooms
18	Safes for cash and important documents	Recognition View	-
19	Men's changing rooms entrances	Recognition View	-
20	Vehicles Number-Plate Recognition cameras shall be installed	Automatic Number-Plate Recognition system (ANPR) approved by SIRA	-
21	The external perimeter of the establishment	Detection View	-

B. The following security requirements must be provided:

Other requirements			
SN	**Requirement**	**Description**	**Remarks**
1	Security Guard	Providing 24-hour security guards	-
2	Installing system health monitoring service	Installing system health monitoring service approved by SIRA	-